

Benefit Summary

High Plan

for Dental Maximum Rollover Plan has been prepared for the employees of:

LandrumHR

In-Network Deductible- \$50 (*Waived for Preventive Services)

Out-of-Network Deductible- \$50 (*Waived for Preventive Services)

Services	Percentage Paid	
	In-Network	Out-of-Network (UCR 90 th)
Preventive Services*	100%	100%
Emergency Palliative Treatment		
Oral Examination - every six months		
X-Rays - four bitewings every twelve months full mouth series every five years		
Teeth Cleaning - every six months		
Fluoride Treatments for Children – every six months under age 14		
Space Maintainers for Children - under age 16		
Topical Sealants for unrestored molar teeth		
-one treatment for child(ren) under 16 in a three (3) year period		
Basic Services	90%	80%
Diagnostic Consultation- one per year		
Fillings: Amalgam, Acrylic, & Composites		
Crowns: Stainless Steel		
Repairs of crowns		
Endodontic Services/Root Canal Therapy		
Periodontal Services		
General Anesthesia- surgical procedures only		
Injectable Antibiotics- for treatment of a dental condition only		
Major Services	60%	50%
Oral Surgery- Complicated extractions		
Bridges Installation-fixed and removable		
Repairs of dentures and bridgework		
Dentures- Full and Partial		
Crowns: Acrylic Metal, Porcelain		
Inlays		
Onlays		
Posts		
Orthodontic Services	50%	50%
\$1000 Lifetime Maximum for child(ren) under age 19		
The deductible does not apply to Orthodontic services		

Monthly Rates:

EE	\$34.31
ES	\$83.74
EC	\$94.13
EF	\$110.93



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The Guardian Life Insurance Company of America, New York, NY

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- There is a **\$2,000 annual maximum in-network and \$1500 annual maximum out of network** for Preventive, Basic and Major services combined, subject to the maximum rollover.
- **Maximum Rollover:** With Maximum Rollover, we'll roll over a portion of each member's unused annual maximum, called the Maximum Rollover Amount, into his or her Maximum Rollover Account (MRA). The MRA can be used in future years, if a member reaches the plan's Annual Maximum.

Even better, if a member uses the services of Preferred Providers exclusively during the benefit year, we'll increase the amount credited to his or her MRA to the In-network Only Maximum Rollover Amount.

To qualify, a member must submit a claim and not exceed the paid claims Threshold during the benefit year. The employee and each insured dependent maintain separate MRAs based on their own claim activity. Each member's MRA may not exceed the MRA limit.

PLAN ANNUAL MAXIMUM *	THRESHOLD	MAXIMUM ROLLOVER AMOUNT	IN-NETWORK ONLY MAXIMUM ROLLOVER AMOUNT	MAXIMUM ROLLOVER ACCOUNT LIMIT
\$1500	\$700	\$350	\$500	\$1250

* If a plan has a different annual maximum for PPO benefits vs. non-PPO benefits, (\$2,000 PPO/\$1,500 non-PPO for example) the non-PPO maximum determines the Maximum Rollover plan.

- *Deductible is waived for Preventive services. 3 individual deductibles per family.
 - An employee's eligible dependents are: (a) his or her legal spouse; and (b) his or her dependent children, until the end of the calendar year in which they reach age 26, regardless of student status, marital status, financial dependency, residence or employment, as long as the dependent is not eligible for employer sponsored coverage under the child's own employer.
 - Employee/Dependents enrolling outside of the plan eligibility period may be subject to Late Entrant¹ penalties.
 - All out of network services are based on usual, reasonable, and customary rates for given area.
 - Dental Claims - P. O. Box 2459, Spokane, WA 99210-2459, ph: 1-800-541-7846, fax: 509-468-4590.
 - Guardian has contracted with dental providers to provide discounts off services and procedures to Guardian dental plan members. To locate a provider, please reference our On-Line Provider Directory at www.GuardianAnytime.com.
 - Pre-determination Review - Guardian will gladly assist you and your dentist by determining what benefits could be payable for services and procedures over \$300. Have your dentist fax your treatment plan to Guardian, note that it is a pre-determination review and we will let your dentist know what benefits would be payable.
 - **Special Limitation:** Teeth lost or missing before a covered person becomes insured by this plan. A covered person may have one or more congenitally missing teeth or have lost one or more teeth before he became insured by this plan. We won't pay for a prosthetic device which replaces such teeth unless the device also replaces one or more natural teeth lost or extracted after the covered person became insured by this plan.
- R3 - DG2000

¹ A late entrant is a person who becomes insured more than 31 days after he is eligible; or becomes insured again, after his coverage lapsed because he did not make required payments. We won't cover charges incurred by a late entrant for (1) Group II (basic) services until 6 months from the date he is insured by this plan; and (2) Group III (major) services until 12 months from the date he is insured by this plan.

DentalGuard General Limitations and Exclusions: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments, any treatments to the extent benefits are payable by any other payor or for which no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment. The plan limits benefits for diagnostic consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract # GP-1-DG2000 et al.

This handout is for illustrative purposes. You will receive benefit booklets. If there is a discrepancy between this handout and your benefit booklet, the benefit booklet prevails.



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